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## Engineering Apprentice (Burscough)

An exciting opportunity has arisen within our Packaging Manufacturing site in Burscough and we are currently seeking a highly motivated and ambitious individual who would enjoy working in a manufacturing environment, as a Multi-Skilled Engineer Technician Apprentice.

During this 4 year Apprenticeship programme, in addition to attending learning sessions at college part time, you will gain hands on operational experience by assisting the Engineering Team in many areas including supporting planned preventative maintenance and carrying out reactive repair and improvement on equipment, whilst complying with DS Smith policies, procedures and Safety regulations.

Whilst you will be based at a site, you will be part of the wider DS Smith team supporting and leading excellence in engineering.

A competitive Apprenticeship starting salary is offered, with incremental increases as you progress through your training. You will also receive the support of course tutors, workplace coaches and mentors to help you along the way and enable you to develop your skills and potential.

### Responsibilities

Complete the required academic and practical training requirements of the apprenticeship.

As you progress through your Apprenticeship you will support the Engineering team in:

- Maintaining and continually improve housekeeping standards in engineering workshops, and when conducting tasks around the site.
- Development and execution of a planned preventative maintenance plan
- Carry out reactive repair and improvement of selected equipment
- Understand how and where to source spare parts and service contracts, with a view to continually improving performance while reducing costs.
- Maintain comprehensive equipment records, with details of repairs completed, root causes, and corrective actions.
- Comply with asset management performance targets set by group and site.
- Record performance to demonstrate adherence to KPIs.
- Engage with wider DS Smith engineering teams to ensure the site is fully compliant with all policies, and to stay fully informed of technical developments in the business.
- Management of maintenance & repair sub-contractors

### Desired Qualifications

Minimum of 5 GCSE Grade A-C (4) including English Language, Mathematics and Science or equivalent

### Desired Skills

The ideal candidate would have/be: strong focus on working safely, practically minded, have good technical awareness, have a 'hands-on' approach, relish the challenge of physical work in an industrial environment and have a good work ethic

Once you have gone through an initial screening process, you will be asked to complete an online Engineering Technician Aptitude Test. Successful candidates will then be invited to an Assessment Day (locations to be confirmed) in June. During this Assessment Day, you will take part in a number of individual and group activities and have a 1-2-1 interview with your Engineering Manager.

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## Desired Personal Qualities

Can demonstrate the DS Smith values every day

**Be Caring** - Works collaboratively with a diverse range of people; is inclusive and respectful of other opinions, thoughts and approaches; actively listens to promote an openness and engagement.

**Be Trusted** - Adheres to instructions, policies and procedures to ensure safety and compliance of self and others; manages time and workload efficiently whilst demonstrating a keen attention to detail and desire to produce high quality work.

**Be Challenging** - Is motivated and curious to solve problems; is able to critically review information to make well informed decisions; always seeks opportunities to improve processes, quality, speed and efficiencies to help improve overall success.

**Be Responsive** - Demonstrates a proactive attitude; is committed to their personal and professional development and shows a keen interest in the wider industry and new technologies; is continuously driven to learn new things.

**Be Tenacious** - Has a resilient character and is able to bounce back from setbacks; can prioritise tasks and demands, whilst operating in a challenging, fast paced environment.

## Things to consider

You will be expected to balance day-to-day responsibilities within your role, as well as academic work set by the college. You will also be required to travel to and from college and the DS Smith Site throughout the duration of the Apprenticeship. Our DS Smith Apprenticeship scheme will be run in conjunction with North West Training Council, Wellington Employment Park, Liverpool, L5 9RJ.

